

Since 1992, organizations running PeopleSoft HCM have depended on **CherryRoad Technologies** for guidance and direction relative to their PeopleSoft HCM platform. Today, in the ever-changing world of human capital management (HCM) technology, more and more organizations are turning to CherryRoad for solutions to their business challenges.

With the advent of PeopleSoft Enterprise version 9.1, comes many revolutionary functional and technical changes. Organizations find themselves evaluating how to best approach their upgrade and facing key questions such as:

- How do I take advantage of the enhanced succession and career planning framework?
- How do I leverage job and person profiles to create a more integrated talent management framework which includes recruiting, succession planning, performance management, and training?

The CherryRoad Upgrade Planning Workshop is designed to help you plan an effective PeopleSoft Upgrade to address your business and IT requirements, both today and in the future. This workshop helps you understand the functional and technical differences between your current version of PeopleSoft and version 9.1. With this knowledge, you can begin to formulate an upgrade strategy that encompasses the following elements::

- Understanding the technical complexity of your upgrade relative to Oracle Fusion and customizations that have been made to your current release.
- Business process enhancements based on new and/or enhanced 9.1 features
- Upgrade timeline, internal and external resources required, and budgeting

CherryRoad will help you develop an upgrade plan that aligns with your HCM organizational objectives. Our half-day, hands on workshop focuses on 9.1 upgrade deltas and your requirements. It can be augmented to include deliverable based activities such as a business value assessment, application roadmap, and high-level project plan.

CHERRYROAD'S UPGRADE PLANNING WORKSHOP HIGHLIGHTS INCLUDE:

Preparation & Planning

Review new features to Release 9.1 and discuss upgrade path. Develop an upgrade plan that maps to your specific business needs, taking into account your objectives, scope, risk, schedule, and resources..

Business Alignment & Executive Buy-In

Align the goals and objectives of your upgrade and executive teams in order to meet your business objectives. Establish a business case to ensure strong sponsorship of project objectives.

Establish an Execution Strategy

Build the Upgrade project charter. This serves as your final upgrade plan and includes the following elements: project objectives, scope, timeline, change management strategy, infrastructure plan, roles and responsibilities, high-level project plan, and budget.



About CherryRoad Technologies

CherryRoad provides comprehensive systems integration and consulting services that maximize enterprise performance. We've earned a solid reputation for combining our technology, organizational, functional, and vertical market expertise into practical solutions that deliver results. We are proud to have been awarded the **2008 Oracle Titan Award for PeopleSoft Solutions** which recognizes partner excellence in solution development and business achievement.

PeopleSoft Release 9.1 New Feature/Function	Best Practice	ROI	Road Map
Plan Careers	<ul style="list-style-type: none"> • MSS and ESS access to developing career paths • Improved Talent Mgt. integration 	TBD	TBD
Plan Successions	<ul style="list-style-type: none"> • Create succession for individuals, jobs, or positions • Talent Pools • 9-Box rating grid 	TBD	TBD
Recruitment & Performance Management	<ul style="list-style-type: none"> • MS Outlook integration • Prescreening with applicant notification • Open-ended screening questions 	TBD	TBD
HR and Compensation	<ul style="list-style-type: none"> • Streamlined comp. cycle administration • Support for China/UK 	TBD	TBD
Web 2.0 Integration	<ul style="list-style-type: none"> • Ability to leverage Web 2.0 tools within a secure environment • Tools such as instant messaging, chats, blogs, wikis, news feeds 	TBD	TBD
Payroll and Time & Labor	<ul style="list-style-type: none"> • Enhancements to paysheet load process • Update paysheet transactions by employee • Up to 999 line #s on a paysheet • Comm. Acctg.- real-time budget checks 	TBD	TBD